Annexe 1

# Glossary

# FOR SURREY LOCAL PENSION BOARD REPORTS & SURREY PENSION FUND COMMITTEE



Providing our customers with a better tomorrow

Surrey Pension Team

## Glossary

#### **Explanation of Abbreviations and Acronyms**

The following is a list of abbreviations and acronyms that have occurred in reports to the Surrey Local Pension Board or Surrey Pension Fund Committee, It is not intended to be an exhaustive list of those used throughout the Surrey Pension Fund, however it will be reviewed prior each Meeting and updated should new examples occur.

## **Definition - A to Z**

| <u>A</u> | <u>B</u> | <u>C</u>  | <u>D</u>                    | <u>E</u> | E        | <u>G</u>  | <u>H</u> | <u>1</u> | <u>J</u> |
|----------|----------|---|-----------------------------|----------|----------|-----------|----------|----------|----------|
| <u>K</u> | L        | M   | <u>N</u>                    | <u>O</u> | <u>P</u> | <u>Q</u>  | <u>R</u> | <u>S</u> | Τ        |
| <u>U</u> | V        | <u>W</u>  | Х                           | Y        | Ζ        |           |          |          |          |
| Index    |          | Definit   | tion                        |          |          |           |          |          |          |
| Α        |          | Back to   | <u>Index</u>                |          |          |           |          |          |          |
| AAF      |          | Audit ar  | Audit and Assurance Faculty |          |          |           |          |          |          |
| ABS      |          | Annual Benefit Statement  |                             |          |          |           |          |          |          |
| ACGA     |          | Asian C   | orporate                    | Govern   | ance As  | sociation |          |          |          |
| ACS      |          | Authorised Contractual Scheme, the collective investment scheme used by Border to Coast for asset pooling |                             |          |          |           |          |          |          |
| AI       |          | Artificial intelligence   |                             |          |          |           |          |          |          |
| AICPA    |          | American Institute of Certified Public Accountants  |                             |          |          |           |          |          |          |
| AIFM     |          | Alternat  | ive Inve                    | stment F | und Mar  | ager      |          |          |          |
| APR      |          | Annual  | Percenta                    | age Rate | <b>;</b> |           |          |          |          |

ARE Asia Research Engagements ASB **Accounting Standards Board:** UK body that sets accounting standards. A subsidiary body of the **Financial Reporting Council** AUM Assets Under Management AVC Additional Voluntary Contributions Back to Index Β B of E Bank of England BAU Business as usual BBB **British Business Bank** BCE **Benefit Crystallisation Events** BCP **Business Continuity Plan** BCPP Border to Coast Pensions Partnership BIA **Business Impact Assessments** Back to Index С CARE Career Average Revalued Earnings CAY **Compensatory Added Years** CBRE **Coldwell Banker Richard Ellis** CCB China Construction Bank CDP Climate Disclosure Projects CETV Cash Equivalent Transfer Value CI **Continuous Improvements** CIO Chief Investment Officer CIPFA The Chartered Institute of Public Finance and Accountancy

| CLG   | Communities and Local Government (former name of MHCLG)   |
|---|---|
| CMA   | Competition and Markets Authority   |
| COD   | Contracted Out Deduction  |
| COO   | Chief Operating Officer   |
| COP   | Conference of Parties, A UN conference on climate change  |
| CPI   | Consumer Price Index  |
| CRC   | Compliance and Reporting Committee  |
| CRT   | Customer Relationship Team  |
| CRR   | Council Risk and Resilience Forum   |
| CSR   | Corporate Social Responsibility, a term under which companies report their social, environmental, and ethical performance   |
| D   | Back to Index   |
|   |   |
| DAA   | Dynamic Asset Allocation  |
| DAA<br>DCU                                    | Dynamic Asset Allocation<br>Deferred choice underpin  |
|   | •   |
| DCU   | Deferred choice underpin  |
| DCU<br>DGF                                    | Deferred choice underpin<br>Diversified Growth Fund   |
| DCU<br>DGF<br>DLUHC                           | Deferred choice underpin<br>Diversified Growth Fund<br>Department for Levelling up, Housing and Communities   |
| DCU<br>DGF<br>DLUHC<br>DWP                    | Deferred choice underpin<br>Diversified Growth Fund<br>Department for Levelling up, Housing and Communities<br>Department for Work and Pensions   |
| DCU<br>DGF<br>DLUHC<br>DWP<br><b>E</b>        | Deferred choice underpin<br>Diversified Growth Fund<br>Department for Levelling up, Housing and Communities<br>Department for Work and Pensions<br>Back to Index  |
| DCU<br>DGF<br>DLUHC<br>DWP<br><b>E</b><br>ECB | Deferred choice underpin<br>Diversified Growth Fund<br>Department for Levelling up, Housing and Communities<br>Department for Work and Pensions<br>Back to Index<br>European Central Bank                             |
| DCU<br>DGF<br>DLUHC<br>DWP<br>E<br>ECB<br>ELT | Deferred choice underpin<br>Diversified Growth Fund<br>Department for Levelling up, Housing and Communities<br>Department for Work and Pensions<br>Back to Index<br>European Central Bank<br>Extended Leadership Team |

| ESG   | Environmental, Social and Governance – factors in assessing an investments sustainability |
|-------|---|
| ESOG  | Effective System of Governance  |
| EU    | European Union  |
| EY    | Ernst and Young   |
| F     | Back to Index   |
| FAIRR | Farm Animal Investment Risk and Return  |
| FED   | Federal Reserve   |
| FCA   | Financial Conduct Authority   |
| FOI   | Freedom of Information  |
| FRC   | Financial Reporting Council   |
| FSS   | Funding Strategy Statement  |
| FTA   | FTSE Actuaries UK Gilts Index Series  |
| FTSE  | Financial Times Stock Exchange  |
| FX    | Foreign Exchange  |
| G     | Back to Index   |
| GAAP  | Generally Accepted Accounting Practice  |
| GAD   | Government Actuary's Department   |
| GDP   | Gross Domestic Product  |
| GEM   | Global Emerging Markets   |
| GMP   | Guaranteed Minimum Pension  |
| GRESB | Global ESG Benchmark for Real Assets  |

| н        | Back to Index   |  |  |  |  |
|----------|---|--|--|--|--|
| HMRC     | His Majesty's Revenue and Customs   |  |  |  |  |
| НМТ      | His Majesty's Treasury  |  |  |  |  |
| I        | Back to Index   |  |  |  |  |
| IAASB    | International Auditing and Assurance Standards Board  |  |  |  |  |
| ICARA    | Internal Capital and Risk Assessment  |  |  |  |  |
| ICGN     | International Corporate Governance Network  |  |  |  |  |
| IDRP     | Internal Dispute Resolution Procedure   |  |  |  |  |
| IFAC     | International Federation of Accountants   |  |  |  |  |
| IIGCC    | Institutional Investor Group on Climate Change  |  |  |  |  |
| INFRA.   | Infrastructure  |  |  |  |  |
| IPDD     | Investor Policy Dialogue on Deforestation   |  |  |  |  |
| IRR      | Internal Rate of Return   |  |  |  |  |
| ISAE3402 | The International Standard on Assurance Engagements (ISAE)<br>number 3402 supersedes SAS70, "Assurance Reports on Controls<br>at a Service Organisation", was introduced in December 2009 by<br>the International Auditing and Assurance Standards Board (IAASB),<br>which is part of the International Federation of Accountants (IFAC). |  |  |  |  |
| ISSB     | International Sustainability Standards Board  |  |  |  |  |
| ISS      | Investment Strategy Statement   |  |  |  |  |
| ISP      | integrated service providers  |  |  |  |  |
| J        | Back to Index   |  |  |  |  |
|          |   |  |  |  |  |

JC Joint Committee

#### Back to Index Κ KOSPI Korea Composite Stock Price Index **KPIs Key Performance Indicators** KRX Korea Exchange **Back to Index** L LAC Lifetime Allowance Charge LAEF Lifetime Allowance Enhancement Factor LAPFF Local Authority Pension Fund Forum LGA Local Government Association LGE Local Government Employers LGIM Legal and General Investment Management LGPS Local Government Pension Scheme LIBOR London Inter Bank Offered Rate, a benchmark interest rate at which global banks lend to one another LOLA Local Government Pension (LGPS) Scheme Online Learning Academy LPB Local Pension Board LSA Lump Sum Allowance LSDBA Lump Sum and Death Benefit Allowance LSE London Stock Exchange LTA Lifetime Allowance **Back to Index** Μ MAC Multi Asset Credit

MaPS Money and Pensions Service

| MHCLG | Ministry of Housing, Communities and Local Government                      |
|-------|--|
| МІ    | Management Information   |
| MSCI  | Formerly Morgan Stanley Capital International, publisher of global indexes |
| Ν     | Back to Index  |
| NED   | Non-Executive Director   |
| NRA   | Normal Retirement Age  |
| NT    | Northern Trust, Global Custodian   |
| 0     | Back to Index  |
| OECD  | Organisation for Economic Co-operation and Development                     |
| OOG   | Officer Operations Group   |
| ORA   | Own Risk Assessment  |
| ΟΤΑ   | Overseas Transfer Allowance  |
| Р     | Back to Index  |
| PASA  | Pension Administration Standards Association                               |
| PCLS  | Pension Commencement Lump Sum  |
| PDP   | Pensions Dashboard Programme   |
| PF    | Pension Fund   |
| PFC   | Pension Fund Committee   |
| PLSA  | Pensions and Lifetime Savings Association                                  |
| PMI   | Purchasing Managers' Index   |
| PRI   | The UN-supported Principles for Responsible Investment                     |
| PSLT  | Pension Senior Leadership Team   |

| PSPS  | Public Service Pension Scheme  |  |  |  |  |  |
|-------|--|--|--|--|--|--|
| Q     | Back to Index  |  |  |  |  |  |
| QROPS | Qualifying Recognised Overseas Pension Schemes   |  |  |  |  |  |
| R     | Back to Index  |  |  |  |  |  |
| RBCE  | Relevant Benefit Crystallisation Events  |  |  |  |  |  |
| RI    | Responsible Investment   |  |  |  |  |  |
| RPI   | Retail Price Index   |  |  |  |  |  |
| S     | Back to Index  |  |  |  |  |  |
| S&P   | Standard and Poors, ratings agency and provider of equity indices  |  |  |  |  |  |
| S151  | An officer with responsibilities under s151 of the Local Government Act 1972.  |  |  |  |  |  |
| SAB   | Scheme Advisory Board  |  |  |  |  |  |
| SAS70 | Statement on Auditing Standards (SAS) No. 70 – relating to service<br>organisation control reports – successor reports include information<br>about a service organisation's controls and risk management<br>procedures relating to financial reporting (SSAE16/ISAE3402) or to<br>security, availability, processing integrity, confidentiality and privacy<br>(SOC2) |  |  |  |  |  |
| SCC   | Surrey County Council  |  |  |  |  |  |
| SCAPE | Superannuation Contributions Adjusted for Past Experience  |  |  |  |  |  |
| SDG   | Sustainable Development Goals  |  |  |  |  |  |
| SEC   | Security and Exchange Commission   |  |  |  |  |  |
| SLA   | Service Level Agreements   |  |  |  |  |  |
| SLA   | Standard Lifetime Allowance  |  |  |  |  |  |
| SILB  | Sterling Index Linked Bonds  |  |  |  |  |  |

- SOC2 System and Organisation Controls type 2 SOC 2, aka Service Organization Control Type 2, is a cybersecurity compliance framework developed by the American Institute of Certified Public Accountants (AICPA). The primary purpose of SOC 2 is to ensure that third-party service providers store and process client data in a secure manner.
- SONIA Sterling Over Night Index Average, the overnight interest rate paid by banks
- SPA State Pension Age
- SPT Surrey Pension Team
- SSA16 SSAE 16, or the Statement on Standards for Attestation Engagements No. 16, is a set of auditing standards and guidance on using the standards published by the Auditing Standards Board of the American Institute of Certified Public Accountants (AICPA) for redefining and updating how service companies report on compliance control

## T Back to Index

- TCFD Taskforce on Climate Related Financial Disclosures
- TPO The Pension Ombudsman
- tPR The Pensions Regulator
- TPAS The Pension Advisory Service (formerly OPAS)
- TPS Teachers' Pension Scheme
- TV Transfer Value

#### U Back to Index

- UFPLS Uncrystallised Funds Pension Lump Sum
- UN SDGs United Nations Sustainable Development Goals

#### W Back to Index

WBA World Benchmarking Alliance

- WCA Web Content Accessibility
- WDI Workforce Disclosure Initiative

5

# **Accounting Terms**

## Definition - A to Z

| <u>A</u> | <u>B</u> | <u>C</u> | <u>D</u> | <u>E</u> | E        | <u>G</u> | Н        | <u>1</u> | <u>J</u> |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| K        | L        | М        | <u>N</u> | <u>0</u> | <u>P</u> | Q        | <u>R</u> | <u>S</u> | Τ        |
| <u>U</u> | V        | <u>W</u> | Х        | Y        | Z        |          |          |          |          |

## A Back to Accounting Definitions

#### **Accounting Period**

The length of time covered by the accounts. In the case of these accounts, it is the year from 1 April to 31 March.

#### **Accrual Basis**

The accruals principle is that income is recorded when it is earned rather than when it is received, and expenses are recorded when goods or services are received rather than when the payment is made.

#### **Accrued Expense**

Expenses that have been incurred but not yet paid.

#### **Accrued Revenues**

Revenues that have been earned but not yet received.

#### **Actuarial Gains and Losses**

Changes in the estimated value of the pension fund because events have not coincided with the actuarial assumptions made or the assumptions themselves have changed.

#### **Actuarial Valuation**

A three yearly valuation of the Fund undertaken by the Actuary to ensure that the Pension Fund is sufficiently well managed and that its assets meet its liabilities. Employer contribution rates are set as part of the valuation process.

#### Actuary

A professionally qualified independent person appointed by the administering authority in order to value the Pension Fund and therefore set contribution rates.

## Amortisation

A measure of the cost of economic benefits derived from intangible assets that are consumed during the period.

#### Asset

Any resource owned by an entity that has economic value and is expected to provide future benefits.

#### Audit

An independent examination of an organisation's financial statements and related operations to ensure accuracy and compliance with applicable laws and regulations.

## B Back to Accounting Definitions

#### **Balance Sheet**

A financial statement that shows an organisation's assets, liabilities, and equity at a specific point in time.

#### **Balances**

These represent the accumulated surplus of revenue income over expenditure.

#### **Book Value**

The value of an asset as it appears on the balance sheet, calculated as the asset's original cost minus accumulated depreciation.

#### Budget

An expression, mainly in financial terms, of the Authority's intended income and expenditure to carry out its objectives.

## C Back to Accounting Definitions

#### **Capital Adjustment Account**

The Account accumulates (on the debit side) the write-down of the historical cost of non-current assets as they are consumed by depreciation and impairments or written off on disposal. It accumulates (on the credit side) the resources that have been set aside to finance Capital expenditure. The balance on the account thus represents timing differences between the amount of the historical cost of non-current assets that has been consumed and the amount that has been financed in accordance with statutory requirements.

#### Capital

Financial assets or the financial value of assets such as cash, equipment, and property.

#### **Capital Expenditure**

Payments for the acquisition, construction, enhancement, or replacement of noncurrent assets that will be of use or benefit to the Authority in providing its services for more than one year.

#### **Cash Equivalents**

Short term, highly liquid investments readily convertible to known amounts of cash and which are subject to insignificant risk of changes in value.

#### **Cash Flow Statement**

A financial statement that shows the cash inflows and outflows from operating, investing, and financing activities.

#### **Chartered Institute of Public Finance and Accountancy (CIPFA)**

CIPFA is the main professional body for accountants working in public services.

#### **Contingent Liability**

A contingent liability is either:

- A possible obligation arising from a past event whose existence will be confirmed by the occurrence of one or more uncertain future events not wholly within the control of the Authority; or
- A present obligation arising from past events where it is not probable that there will be an associated cost, or the amount of the obligation cannot be accurately measured.

#### Creditors

Amounts owed by the Authority for work done, goods received, or services rendered, for which payment has not been made at the balance sheet date.

#### **Current Service Cost**

Current Service Cost is the increase in the present value of a defined benefit pension scheme's liabilities expected to arise from employee service in the current period, i.e. the ultimate pension benefits "earned" by employees in the current year's employment.

#### D Back to Accounting Definitions

#### Debit

An entry that represents an increase in assets and a decrease in liabilities or equity. It represents the ownership interest.

#### **Debtors**

Amounts due to the Authority that have not been received at the balance sheet date.

#### Depreciation

The measure of the consumption, wearing out or other reduction in the useful economic life of non-current assets that has been consumed in the period.

## E Back to Accounting Definitions

#### **Employee Benefits**

Amounts due to employees including salaries, paid annual leave, paid sick leave, and bonuses. These also include the cost of employer's national insurance contributions paid on these benefits, and the cost of post-employment benefits, i.e. pensions.

#### Equity

The residual interest in the assets of an entity after deducting liabilities. It represents the ownership interest.

#### **Expected Rate of Return on Pensions Assets**

The average rate of return, including both income and changes in fair value but net of scheme expenses, expected over the remaining life of the related obligation on the actual assets held by the pension scheme.

## F Back to Accounting Definitions

#### **Fair Value**

The amount for which an asset could be exchanged, or a liability settled, in an orderly transaction between market participants at the measurement date.

#### **Fair Value Hierarchy and Inputs**

In measuring fair value of assets and liabilities, the valuation technique used is categorised according to the extent of observable data that is available to estimate the fair value – this is known as the fair value hierarchy. Observable inputs refers to publicly available information about actual transactions and events in the market. Unobservable inputs are used where no market data is available and are developed using the best information available. The fair value hierarchy has three levels of inputs: Level 1: Quoted prices for identical items in an active market – i.e. the actual price for which the asset or liability is sold; Level 2: Other significant observable inputs – i.e. actual prices for which similar assets or liabilities have been sold; Level 3: Unobservable inputs – i.e. where market data is not available and other information is used in order to arrive at a best estimate of fair value.

#### **Financial Accounting**

The branch of accounting focused on recording summarizing and reporting an organisation's financial transactions to external users.

#### **Financial Instrument**

Any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another. The term covers both financial assets and financial liabilities, from straightforward trade receivables (invoices owing) and trade payables (invoices owed) to complex derivatives and embedded derivatives.

#### **Financial Ratios**

Metrics used to evaluate a company's financial performance and Liquidity such as current ration, debt to equity ratio, and return on equity.

## **G** Back to Accounting Definitions

#### **General Fund**

The main revenue fund of the Authority which is used to meet the cost of services paid for from the Pension Fund for which the Authority is the administering authority.

#### **General Ledger**

A complete record of all financial transactions of a business organised by accounts.

#### Goodwill

The excess of the purchase price of a business over the fair value if its identifiable assets and liabilities.

#### Back to Accounting Definitions

#### **Income Statement**

A financial statement that shows an organisation revenues, expenses and net income or loss over a specific period.

#### **Intangible Assets**

Assets that do not have physical substance but are identifiable and controlled by the Authority. Examples include software and licences.

#### **Interest Cost**

For defined benefit pension schemes, the interest cost is the present value of the liabilities during the year as a result of moving one year closer to being paid.

## J Back to Accounting Definitions

#### **Journal Entry**

The recording of a financial transaction in the accounting system.

#### Journal

The record where all financial transactions are initially recorded before they are posted to ledger accounts.

## Back to Accounting Definitionss

## Leasing

A method of acquiring the use of capital assets for a specified period for which a rental charge is paid.

## Liability

An amount due to individuals or organisations which will have to be paid at some time in the future. Current liabilities are those that are payable within one year of the balance sheet date.

## N Back to Accounting Definitions

## Net Book Value

The amount at which fixed assets are included in the balance sheet, i.e. their historical cost or current value, less the cumulative amount provided for depreciation.

## Non-Current Asset

An item that yields benefit to the Authority for a period of more than one year.

## O Back to Accounting Definitions

## **Operating Expenses**

Expenses incurred in the ordinary course of business such as rent, salaries and utilities.

## Overhead

The indirect costs of running a business such as administrative expense and utilities.

## P Back to Accounting Definitions

## Past Service Cost

Past service costs arise from decisions taken in the current year but whose financial effect is derived from service earned in earlier years.

## **Prepaid Expenses**

Expenses paid in advance which will be recognised as expense in future accounting periods.

## R Back to Accounting Definitions

#### Reserves

The residual interest in the assets of the Authority after deducting all of its liabilities. These are split into two categories, usable and unusable. Usable reserves are those reserves that contain resources that an authority can apply to fund expenditure of either a revenue or capital nature (as defined). Unusable reserves are those that an 5

authority is not able to utilise to provide services. They hold timing differences between expenditure being incurred and its financing e.g. Capital Adjustment Account.

#### **Retained Earnings**

The cumulative earnings of a company that have not been distributed to shareholders as dividends.

#### **Revenue Expenditure**

Spending incurred on the day-to-day running of the Authority. This mainly includes employee costs and general running expenses.

## S Back to Accounting Definitions

#### **Statement of Retained Earnings**

A financial statement that shows the changes in retained earnings over a specific period, including net income, dividends and prior period adjustments.

## T Back to Accounting Definitions

#### **Tax Accounting**

The branch of accounting focused on calculating and managing taxes owned by an organisation to governmental agencies.

#### **Trial Balance**

A list of all the account balance s in the ledger to check the accuracy of the debits and credits

## U Back to Accounting Definitions

#### **Useful Economic Life**

The period over which the Authority expects to derive benefit from non-current assets.

## W Back to Accounting Definitions

#### Write off

The difference between current assets and current liabilities representing the shortterm financial health of a business.

#### Working Capital

The difference between current assets and current liabilities, representing the shortterm financial health of a business.

Further definitions A- Z glossary of pension terms and abbreviations and what they mean can be found on the <u>Surrey Pension website</u>